

# IMPACT FUTURES

Our mission is to **support** our clients and learners to create a better **future** through creating long term **partnerships**. We are committed to working with employers to develop and deliver high quality training programmes that add value to their organisation and to support our **learners** to achieve their goals and nationally recognised qualifications.



## Recruitment Resourcer **Level 2**

*Our REC accredited Level 2 Recruitment Resourcer Apprenticeship will support and coach your resourcers every month and work through a structured training programme that will help develop the skills, knowledge and behaviours needed to be great resourcers in your organisation.*

### **A good opportunity for:**

- Entry-level hires into resourcing roles
- Existing resourcers wanting to develop their skills and improve performance

### **Pre-Entry Requirements**

- Must have lived in the UK or EU for the past three years
- Must work in a recruitment position

### **On this programme you will learn about:**

- The Recruitment industry
- Commercial overview
- Effective research in the Recruitment and selection process
- Preparing to attract the best candidates
- Mastering selection & assessment
- Recruiting within a legal, regulatory & ethical framework
- The value of strong candidate relationships
- Social media as a tool for Recruiters
- The sales cycle in Recruitment

### **Duration**

- 15 Months



## Recruitment Consultant **Level 3**

*Our REC accredited Level 3 Recruitment Consultant Apprenticeship will support and coach your Recruiters every month and work through a structured training programme that will help develop the skills, knowledge and behaviours needed to be great recruiters in your organisation.*

### **A good opportunity for:**

- Entry-level hires into consultant roles
- Existing consultants wanting to develop their skills and improve performance and improve performance

### **Pre-Entry Requirements**

- Must have lived in the UK or EU for the past three years
- Must work in a recruitment position

### **On this programme, you'll learn how to:**

- The Recruitment industry – commercial and market insights;
- Effective candidate assessment;
- Recruiting within a legal, regulatory & ethical framework;
- The art of consultative Recruitment;
- Delivering excellent sales results

### **Duration**

- 15 Months

# Team Leader/Supervisor **Level 3**

*Our Team Leader/Supervisor programme is designed to provide participants with the communication and motivational skills needed to improve operational efficiency. Throughout the programme participants will be supported by experienced management experts, who will give them the knowledge and skills to apply in their business environment.*

## **A good opportunity for:**

- New hires into team leading roles
- Existing staff that have been promoted with team leading duties
- Inexperienced managers wanting to develop their skills and improve performance

## **Pre-Entry Requirements**

- Must have lived in the UK or EU for the past three years
- Must be in a leadership or management role

## **On this programme, you'll learn about:**

- Utilise the principles of management and leadership
- Plan, organise and manage resources to deliver outcomes
- Manage a team and performance
- Support the management of change within the organisation
- Manage to a budget
- Manage Data and Information
- Lead on projects
- Be inclusive, agile and professionals

## **Duration**

- 15 Months

# Leadership and Management **Level 5**

*This Operations/Departmental Manager Level 5 Apprenticeship is a globally respected accreditation and will develop the skills, knowledge and behaviours to advance new and current managers into high-performing, future-focused leaders.*

## **A good opportunity for:**

- Existing senior managers who want to improve their potential
- High-performing managers who are stepping up to the next level of their career
- New hires in senior management roles who would benefit from a personal development plan when joining your business

## **On this programme, you'll learn about:**

- Input strategic planning in line with organisational objectives
- Plan, organise and manage resources to deliver outcomes
- Demonstrate commercial awareness and shape new opportunities
- Support the management of change within the organisation
- Manage talent and performance
- Reflect on the performance of themselves and others
- Undertake critical analysis and evaluation

## **Pre-entry requirements**

- Must have lived in the UK or EU for the past three years
- You must be an existing manager who wants to develop their theoretical understanding of management skills further and develop their digital capabilities.

## **Duration**

- 18 Months